

# Training Workshop On “Risk and Safety Management”

## Introduction

According to the statistics of Labour Department, there were more than 26,000 industrial accidents reported in Hong Kong in the past two years, with work fatalities increasing from 28 in 2024 to 33 in 2025. While the number of industrial accidents still stand at a high level, it is the legal responsibility of employers to ensure the occupational safety and health of their employees in accordance with the Laws of Hong Kong. This training programme is specially tailored-made for companies or organizations to manage risks and hazards relating to occupational safety and health (OSH) exposed to employees in their working environments.

## Training Objectives

By the end of the workshop, participants should be able to:

- Understand their responsibilities, accountabilities and liabilities under the Laws of Hong Kong (Occupational Safety and Health Ordinance, CAP 509);
- Enhance their knowledge, skills, tools and techniques to manage OSH risks effectively;
- Identify, evaluate and manage OSH risks in their working environment;
- Ensure quality assurance of risk assessment and control processes; and
- Avoid pitfalls.

## Training Content

### Module 1 – Introduction

- The moral, legal and business case
- CSR & Corporate core values
- Embedded risk management
- Legal concepts and modern ‘best practice’

### Module 2 – Risk Assessment

- Principles of risk management
- Implementation of risk management

### Module 3 – Risk Management in a business context

- Identifying the right risks
- Tools, techniques and quality assurance

### Module 4 – Practical Application of Risk Management

- Planning and implementing risk management systems
- Top Priority of risks

## **Training Approach**

To achieve the training objectives, an interactive approach will be adopted to engage workshop participants. Apart from lecture input, the participants will be required to actively take part in various exercises relating to risk assessment, and develop a risk management system for their own workplace.

## **Training Methods**

- Lecture
- Case Study
- Group Discussion
- Role-play
- Presentation

## **Target Participants**

Managers with responsibility and accountability for the supervision and control of OSH risks in their workplaces, and those affected by their business undertaking.

## **Medium of Training**

Training will be conducted in Cantonese (with terminology and handout materials in English).

## **Training Venue**

To be arranged by training service provider.

## **Trainers**

### **Mr James YU (BSc, MSc)**

Mr. YU, a retired Senior Inspector of the Hong Kong Police Force (HKPF), has been engaging in adult education and training for more than 20 years. During his service in the HKPF, Mr YU was sent to the United Kingdom (UK) for professional training on ‘Crowd and Crisis Management’ with Yorkshire Police College, and Occupational Safety & Health (OSH) & Risk Assessment’ and ‘Lead Auditor’ with IOSH HQs (UK). On top of OSH related qualifications, Mr YU was also appointed as a certified trainer on ‘Interpersonal Communication Skills’, ‘Emotional Regulation and Conflict Management’ as well as ‘Victim Psychology’ by the University of Hong Kong and the Chinese University of Hong Kong respectively.

Over the years, Mr YU has been a key trainer of OSH risk management and assessment and running numerous training courses for Disciplined Forces and other government departments. He was also invited as the speaker to share his experience on OSH, and conduct risk assessments for various

industries including security, hospitals and schools, enhancing awareness of the organizations on OSH and potential risks exposed to their working environments. Mr YU, as a British Standard Institution (BSI OHSAS 18001) certified Lead Auditor for OHS Management, has assisted government and private organizations in developing their own risk assessment and auditing systems for years. Since early 2026, Mr YU has joined Apex Training Consultants as a major trainer to run training programme on 'Risk Assessment & Safety Management' for clients from different sectors of the community.

### **Duration of Training**

Two whole day sessions

### **Date of Training**

Tentatively to be held in August 2026 (Course No. 2026-1) and September 2026 (Course No. 2026-2). Exact date to be confirmed by the service provider in due course.

### **Training Fees**

HK\$3,800 per head

### **Enrolment**

Interested parties may enroll by sending email to [info@apextrg.com](mailto:info@apextrg.com), specifying the number of participants and the preferable course number. Payment of training fees will be made before the training course commences. **Closing date will be on 31 July 2026.**

### **Enquiry**

Any enquiry may contact the Training Programme Director, Mr YUEN at 2781 3536 or 5546 9491.

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